

## Socomec ranks among the top companies to be an intern

Benfeld, 10 October 2019

**Socomec has once again been awarded the "Happy Trainees\*" label this year thanks to the positive evaluation given by its interns and trainees. The ranking, announced on Thursday October 10, promotes Socomec as the first in its category for companies in France with between 50 and 99 interns.**



*"Are your interns and trainees motivated by their work and happy with their experience with you?"* This is the question that the Happy Trainees\* label asks companies. And this is the question that Socomec has accepted to address by participating in this survey and obtaining the label for the sixth consecutive year.

The result was announced on 10 October at the presentation of the 2020 Happy Trainees Label Awards by ChooseMyCompany: 90% of interns and trainees at Socomec would recommend the company to a friend who wanted to do an internship or a work-study contract there. This makes Socomec the number 1 company in its category (between 50 and 99 people accepted in one year).

### **Ranked for motivation and fun**

Based on 18 questions, Socomec's interns and trainees give the company an overall score of 4.4/5, a slight improvement on the previous year's score (4.37). Socomec's best performance concerns the following three criteria: career development (94.7% favourable opinions), motivation (94% favourable opinions) and "fun". (93.3% favourable opinions). *"We have been participating in this ranking since 2015 and it allows us to improve and offer a means of expression to our interns. The results confirm that motivation, pleasure and career development are closely linked. They also testify to the commitment of Socomec's HR and operational teams to the integration and development of interns and trainees and encourage us to continue along this route"*, comments Marjorie Helmbacher, Head of Recruitment and Staff Development.

### **\*The HappyTrainees label**

The "Happy Trainees" label, created in 2012 by ChooseMyCompany, comprises a set of questions focusing on the working environment, career development and management of interns and trainees within a company. In addition to giving future graduates a clearer picture of life in the workplace, it also allows organisations to evaluate their HR policies regarding the integration, training and supervision of trainees.